

Hubbell Lighting, Inc.

Garth Warner
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Hubbell Lighting
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BY: CAT BWT

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March 22, 2018

Wisconsin Department of Workforce Development Dislocated Worker Unit P.O. Box 7927 Madison, WI 53707

Re:

WARN Notice of Facility Closure

To Whom It May Concern,

Please accept this letter as our formal notification to you that Hubbell Lighting, Inc. (the "Company") will be permanently closing its manufacturing facility located at 623 Brakke Drive, Hudson, WI 54016. Employee separations related to this facility closure that are subject to WARN, are expected to begin on or about May 25, 2018 and end on or before July 15, 2018. This closure is occurring as a result of the Company's decision to discontinue the P2 brand and the consolidation of certain operations across the company.

There are a total of 54 employees in the Company at the Hudson, WI location. Enclosed as Exhibit A is a listing of the job titles of the positions impacted and the number of affected employees in each job classification. All employees were notified of the anticipated closure on March 22, 2018, and affected employees will be notified of their individual anticipated separation dates.

The facility's employees are not represented by a union. Bumping rights will not apply for employee separations as part of this facility closure.

If you have questions regarding this change, please feel free to contact me at 864-678-1521 or email me at gwarner@hubbell-ltg.com.

Very truly yours,

Garth Warner

Vice President of Human Resources

Enclosure

Copies to:

Mayor Rich O'Connor

City of Hudson 505 3rd Street

Hudson, WI 54016-1694

Exhibit A

<u>Job Title</u>	Number of Impacted Affected
Assembler	18
Assembler Advanced	1
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Assembler T/A	6
Assembly Line Lead	2
Associate Warehouse I	1
Brand Sales Manager	1
Clerk Order Entry	1
Clerk Receiving	1
Coordinator Inventory Control	1
Coordinator Traffic	1
Maintenance General	1
Manager Accounts	1
Manager Customer Service	1
Manager Engineering	1
Manager Operations	1
Manager Production	1
Operator Machine	3
Production Facilitator	1
Quality Assurance	1
Representative Human Resources	1
Scheduler	1
Shipper	1
Shipper I Lead	1
Specialist National Accounts Strategic	1
Supervisor Assembly	1
Supervisor Machine Shop	1
Team Lead	2
Technician Engineering	1
Total Positions	54